



**Government of the District of Columbia
Fire and Emergency Medical Services Department
Washington, D.C. 20001**



CERTIFIED MAIL

March 22, 2013

Ellis Pollard
10407 B 46th Ave.
Apt. 301
Beltsville, MD 20705

Mr. Ellis-

This letter is a follow-up to the Department's response to your request for a religious accommodation for your faith (Islam) as a practicing Sunni Muslim. You previously requested an exemption to the Department's dress code policy. Specifically, you requested the ability to wear your pants above your ankles as dictated by your religion.

After further review, this request is approved. The Department will issue you a set of five new uniform pants and you are allowed to have the pants professionally hemmed up to ¼ inch above your ankle by Jimmie Muscatello's Washington Uniform Center.

You will need to obtain a voucher for your new uniform pants from Logistics.

I am sending this letter to you because you have not provided the name or contact information for your attorney. If you would like for me to provide an additional copy to your attorney, please provide the previously requested contact information.

If you have any questions or concerns, feel free to contact me at (202) 673-3396 or joshua.henline@dc.gov.

Sincerely,

Joshua Henline
EEO & Diversity Manager